

# Lakota Education Association

9/15/2010

To all employees in the bargaining unit represented by the Lakota Education Association.

The labor agreement between the Employer and the Association requires all members of the bargaining unit to become and remain members of the Association or to pay a fair share fee to the Association. If you do not voluntarily join the Association, you must pay the fair share fee.

The amount of the fair share fee for the 2010-2011 school year is \$673.00 and if paid by payroll deduction, the first deduction will occur January 15, 2011.

The Association, through its parent organization the Ohio Education Association, has adopted a procedure to provide an advance reduction of a portion of the fair share fee to fee payers who timely object. Fair share fee payers will be notified by the Ohio Education Association of how the fair share fee was calculated and be provided with a copy of the internal rebate procedure around December 15<sup>th</sup>.

On Behalf of the Association

Dennis E. Beck

Treasurer , LEA